

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
E032060

EMPLOYER NAME
NIKE WORLD HEADQUARTERS

ADDRESS
ONE BOWERMAN DRIVE

CITY/TOWN
BEAVERTON

STATE
OR

ZIP CODE
97005

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
930584541

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424340 - Footwear Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	9	130	30	22	0	0	7	101	21	19	0	0	7	355
First/Mid-Level Officials and Managers	464	374	1926	506	420	13	14	171	1714	376	322	19	16	172	6507
Professionals	416	414	2987	443	1147	23	10	345	2829	412	885	15	15	315	10256
Technicians	15	16	39	16	5	1	0	1	15	46	8	0	1	3	166
Sales Workers	2969	2720	1598	2478	621	77	38	577	1283	1962	379	74	31	497	15304
Administrative Support Workers	34	110	39	34	14	2	1	11	356	99	40	4	3	56	803
Craft Workers	14	1	28	9	19	0	0	3	2	1	0	0	0	0	77
Operatives	426	399	566	1864	143	30	11	157	258	1998	162	22	11	126	6173
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	2	1	0	0	0	0	1	0	0	0	0	0	4
CURRENT 2022 REPORTING YEAR TOTAL	4347	4043	7315	5381	2391	146	74	1272	6559	4915	1815	134	77	1176	39645
PRIOR 2021 REPORTING YEAR TOTAL	3904	3669	7205	5213	2108	133	74	1242	6415	4743	1507	112	70	1170	37565

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/9/2022 - 10/22/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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OR

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CERTIFICATION COMMENTS (optional)

Difference in number of employees may be related to a number of factors, including but not limited to, attrition, fluctuation in volume/business needs, and/or business continuity efforts.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/8/2023 7:42 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Marie Buttles

Title of Certifying Official

Senior Manager, Labor Compliance Americas

Email Address of Certifying Official

marie.buttles@nike.com

Telephone Number of Certifying Official

503-671-6453

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Marie Buttles

Title and Employer of Primary POC

Senior Manager, Labor Compliance Americas
Nike, Inc.

Email Address of Primary POC

marie.buttles@nike.com

Telephone Number of Primary POC

503-671-6453